



Work Session MINUTES- 2025

6:00 PM Apr 23, 2025 | Location: NSCA Main Conference Room

Agenda

A. Call Meeting to Order (Chair, 6:01 pm)

1. Attendance Roll Call

Chair	Vice Chair	Secretary	Treasurer	Director
Ben Partridge	Jarvis Caldwell	Jessica Garcia	Tina Leone	Michelle Ruehl
Present ▾	Absent ▾	Present ▾	Present ▾	Present ▾

- Approved ▾

B. Pledge of Allegiance (Chair, 6:02 pm)

C. Approval of the Agenda (Chair, 6:03 pm)

I move that we approve the agenda for the Apr 23, 2025 NSCA Work Session.

1st Motion: Ben Partridge ▾ 2nd Motion: Michelle Ruehl ▾

Discussion: None ▾

Discussion Comment:

- Roll Call:

Chair	Vice Chair	Secretary	Treasurer	Director
Ben Partridge	Jarvis Caldwell	Jessica Garcia	Tina Leone	Michelle Ruehl
Yes ▾	Absent ▾	Yes ▾	Yes ▾	Yes ▾

- Approved ▾

D. Discussion (6:10 pm)

1. G Personnel Policies (Mr. Ravetti & Mrs. Hilborn)
 - a. GB-NSCA Employment Selection
Reflective of District Policies
 - b. GB-NSCA-SSO Armed Security Officers
Changed naming convention to GB-NSCA-A1
Small wording change
 - c. GBA-NSCA Equal Employment Opportunity
Reflective of District Policies
 - d. GBAA-NSCA Sexual Harassment of Staff
Reflective of District Policies
Updated formalities/contacts
 - e. GBAA-NSCA-P1 Sexual Harassment of Staff Procedure
 - f. GBC-NSCA Employee Leave
Very different than District Policies
Taken from the existing 24/25 handbook
 - g. GBEB-NSCA Staff Conduct and Responsibilities
Reflective of District Policies
To review GBEB-NSCA-R "procedures"
 - h. GBGB-NSCA Staff Safety and Security
Reflective of District Policies
 - i. GBGD-NSCA Worker's Compensation
Similar to District Policy
 - j. GBI-NSCA Criminal History Records
Reflective of District Policies
This is reviewed during the audit as well.
 - k. GCBA-NSCA Staff Compensation
Different than D20 policies
 - l. GCCBC-NSCA-R Extra Duty Pay Procedures
Different than D20 policies
*We did not have a GCCBC-NSCA "anchor policy" so that was created.
 - m. GCLA-NSCA Length of Instructional Workday
Reflective of District Policies but follow our own calendar start/stop times.
 - n. GCN-NSCA Evaluation of Staff
*Remove for further review
2. Student Handbook Updates (Mrs. Reissig)

Mrs. McClelland spoke regarding the handbook.
The handbook version was restored to Mr. Ravetti's version, so a few edits remain.
The Uniform Policy was discussed.
These will be sent to legal for review.
3. NSCA 25-26 Draft Contract Update (Mrs. McClelland)

Mrs. McClelland updated the board on the contract meeting with D20 that occurred last week.
Will be receiving a refund from the district on contracted services.
Some legalese was added to the employment section.

4. Retreat Discussion (Mrs. McClelland)

The June 7th proposed date was rejected due to scheduling conflicts.

New dates will be submitted to the board.

E. Adjourn (Chair, 7:33 pm)

I move that we adjourn the Apr 23, 2025 NSCA Work Session.

1st Motion: Ben Partridge ▾ *2nd Motion:* Jessica Garcia ▾

Discussion: None ▾

Discussion Comment:

- *Roll Call:*

<i>Chair</i>	<i>Vice Chair</i>	<i>Secretary</i>	<i>Treasurer</i>	<i>Director</i>
<i>Ben Partridge</i>	<i>Jarvis Caldwell</i>	<i>Jessica Garcia</i>	<i>Tina Leone</i>	<i>Michelle Ruehl</i>
Yes ▾	Yes ▾	Yes ▾	Yes ▾	Yes ▾

Approved ▾

Scribe

Tara Jennings