



<i>New Summit Charter Academy</i>	<i>Policies and Procedures</i>
Policy Name:	Employment Selection
Policy Number:	GB - NSCA
Original Date:	09/15/2018
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Category:	Human Resources
Author:	Executive Director
Approval:	NSCA Board of Directors

Employment Selection

The legal responsibility for employing personnel at New Summit Charter Academy ultimately rests with the Executive Director. The Executive Director establishes a selection procedure to ensure that only the best applicants are recommended for employment in compliance with state and federal laws. Only staff members recommended by the Executive Director shall be employed.

Legal Refs:

C.R.S. §§ 22-32-109(1)(f) (to employ necessary personnel to carry out the educational program of the district)
C.R.S. §§ 22-32-109.7 (specific duties of the board of education regarding employment of personnel)
C.R.S. §§ 22-32-109.8 (applicants selected for non-licensed positions)
C.R.S. §§ 22-32-109.9 (submittal of fingerprints)
20 U.S.C. § 1177 Every Student Succeeds Act (ESSA)

Cross Refs:

GBA-NSCA – Equal Opportunity Employment

Revision History

Date	Revision Details	Revised By
09/15/2018	Creation	Board, Executive Director
5/7/2025	Revision Approved	Compliance Officer, Board