



<i>New Summit Charter Academy</i>	<i>Policies and Procedures</i>
Policy Name:	Student Dress Code
Policy Number:	<i>JICA-NSCA-R</i>
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Category:	Board
Author:	Executive Director
Approval:	NSCA Board of Directors

Introduction

The Board of Directors of New Summit Charter Academy (NSCA) has established the overarching dress code policy guidance in JICA-NSCA. The uniform policy, JICA-NSCA-R, is an essential hallmark of the NSCA academic culture. Wearing uniforms impacts the school positively by:

- Fostering a distinct and positive appearance.
- Decreasing distractions.
- Increasing wardrobe equity.
- Supporting the easy identification of visitors or strangers.
- Providing parents and students with an opportunity to demonstrate mutual support of NSCA's core values and beliefs.
- Teaching students the importance of self-discipline and personal responsibility.

Uniforms are mandatory for all NSCA students. Wearing uniforms promotes safety, improves discipline, and enhances the learning environment. Proper wearing of the uniform also shows pride in oneself and NSCA. Students are expected to be in uniform from entering the building in the morning until dismissal. After dismissal, students on campus may be out of uniform but must still be modestly and appropriately dressed. Uniforms must be worn on field trips unless the administration approves otherwise. Uniforms are not required for any evening or weekend activities unless specified by the administration or the activity supervisor.

Uniform Wear Guidance

Students must present a neat appearance. Uniforms must be of an appropriate size/fit and must be worn as the policy intends. An appearance that is extreme, immodest, disruptive, distracting, profane, or disrespectful so that it would draw undue attention shall not be allowed. Distracting wear includes, but is not limited to, clothing with statements, slogans, or conspicuous political or religious symbols or references.

Parent and Staff Responsibilities

- Parents are responsible for ensuring their students arrive in the proper uniform.
- Classroom teachers, staff members, and administrators will enforce the uniform policy and make the final decisions regarding student uniform issues.
- Everyone is expected to comply with and enforce this policy consistently.

Consequences for Uniform Violations

Uniform violations will be documented on the uniform violation form. Suppose a student violates the uniform policy in a manner that cannot be immediately corrected. In that case, the student may be asked to call her/his parent or guardian to bring in the appropriate uniform item(s), enabling the student to comply with uniform policies.

Colors

- Tops (shirts, sweatshirts (crew & hooded), sweaters)
 - navy, white, light blue, red
- Dresses
 - navy, light blue, or red
- Jumpers
 - Navy or Khaki
- Bottoms (shorts, skorts, skirts, capris)
 - Navy, black, or khaki only
- Leggings (only worn under skirts or dresses)
 - Navy, black, white, or gray
- Tights
 - Approved uniform colors

Shirts



- Short—or long-sleeved polo-style shirts in navy, white, light blue, or red (**no maroon, burgundy, forest green, or black**). Polos **may not** have logos (e.g., Reebok, Nike, other name brands, or other school logos).
- Button-up long-sleeved dress shirts are acceptable in **light blue** and **white** only.
- Undergarments should not be visible.
- Any material or blend except denim, sheer, or spandex is acceptable for shirts.
- A polo or turtle neck of approved school colors must be worn under a jumper dress.

Sweatshirts and Sweaters

- Only solid-colored zip-ups, pullovers, or hooded sweatshirts and sweaters in approved school colors (see above) may be worn free from any logos or patterns. All other outerwear must be stored in designated areas during the school day and may only be worn outdoors during recess, not in the classroom. An approved uniform shirt must be worn under sweatshirts or sweaters.

*If the uniform item has a hood, no hoods will be worn in the school/classroom.

Pants, Capris, and Shorts (Boys & Girls)

- Navy, black, or khaki only.
- No denim, sweat, exercise, or spandex material for pants or shorts.
- Zip-off pants are not allowed. Pockets must be on the inside, no cargo pants.

- All pants must be free from rips and tears and appear clean.
- *Leggings may not be worn as pants.

Skorts, Skirts, Polo Dresses, Jumpers, and Capris (Girls)

- Skorts, polo dresses, jumpers, and skirts must be no more than halfway up the thigh.
- Skorts, capris, and skirts must be navy, black, or khaki.
- Jumper and polo dresses may be worn in any school-approved uniform color (see above).
- Undergarments should not be visible while sitting or standing.

Shoes

- Only closed-toe and closed-heel shoes, including boots and dress shoes, are permitted. Tennis, athletic, or running shoes may be any color and have manufacturer logos.
- Heels are not allowed at any time..
- Heels/Soles no higher than one inch.
- Flip flops, beach shoes, jellies, slippers, or swim shoes may not be worn.

Hair/Accessories/Other Items

- Girls may wear hair accessories that match uniform colors and have no patterns.
- A student's hair shall be worn in a manner that does not obstruct the student's eyes.
- Boys are welcome to wear bow ties & ties in our approved school colors.
- Hats may not be worn in the classroom. Students may wear hats outdoors; however, they must be removed as soon as they enter the building. Students with medical requirements may wear a hat with medical documentation.
- Ear piercings are allowed in each ear. Permitted jewelry for students includes traditional watches without internet or cell service, bracelets, small earrings, and necklaces. Necklaces may be worn, but must be on the inside of the shirt.
- Lanyards and Pins on lanyards or clothing must not be controversial. Controversial wear includes, but is not limited to, clothing with statements, slogans, or conspicuous political or religious symbols or references.
- No other visible body piercings allowed.
- No gauges or earlobe plugs will be allowed.
- Make-up may be worn, but must be in natural tones
- Hair color must be in natural shades and tones
- Layering shirts can be in school colors.
- No animal ears or tails are allowed as an accessory unless it is for a dress-up or spirit day.

Spirit Days

- Spirit days may be held, featuring themes such as jeans, costumes, pajamas, or other creative outfits. All clothing must be free of holes and sheer materials. When selecting attire for these events, students should exercise good judgment and respect themselves and others. Any clothing that is disruptive or has the potential to disrupt the classroom environment is not allowed. Administrators can determine whether an

outfit may disrupt the school environment.

- School-purchased spirit wear, athletic shirts, or purchased house colors
- On Fridays and house assembly days, shirts or sweatshirts may be worn with jeans or uniform pants, skirts, or shorts. If you choose not to wear spirit wear or purchase house-color shirts, a uniform polo must be worn.
- Athletic shirts/jerseys may be worn on game day only.

School Pictures

- **Uniforms are not required for individual student pictures taken in the fall, although they may be worn if desired.**
- **Students who do not wear uniforms are encouraged to dress up.**
- **Students must wear their uniforms for the class pictures taken in the spring.**

Revision History

Date	Revision Details	Revised By
5/20/19	Creation	Board, Executive Director
6/1/2022	Revision	Board, Executive Director
8/3/2022	Correction/Revision	Board, Executive Director
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04/09/2024	Revised	Board, Executive Director